



Company number: 4151312

Charity number: 1089987

Groundswell Network Support UK

(Operating as Groundswell)

Report and financial statements

For the year ended 31 March 2022



Contents

Reference and administrative information	4
Trustees' annual report	6
Vision, mission and core beliefs	6
Activities and achievements.....	6
Progression	6
Good Health.....	8
Creating Change	11
Financial review	14
Income.....	14
Reserves	14
Going concern	14
Thanks to our supporters, commissioners, and partners	15
Principal risks and uncertainties	15
Fundraising policy.....	15
Structure, governance and management	16
Governance.....	16
Related parties and relationships with other organisations	16
Remuneration policy	16
Management	17
Achievements and performance in the delivery of public benefit	17
Statement of responsibilities of trustees	17
Auditor.....	18
Opinion	18
Basis for opinion.....	19
Conclusions relating to going concern	19
Other information	19
Opinions on other matters prescribed by the Companies Act 2006	20
Matters on which we are required to report by exception	20
Responsibilities of trustees	20
Auditor's responsibilities for the audit of the financial statements	20
Capability of the audit in detecting irregularities	21
Use of our report.....	22



Reference and administrative information

Company number	4151312
Charity number	1089987
Registered office and operational address	Canterbury Court, Unit CC3.44, 1-3 Brixton Road, London SW9 6DE
Country of registration	England & Wales
Country of incorporation	United Kingdom
Trustees	<p>Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:</p> <ul style="list-style-type: none"> - Jenny Yates, Chair - Steve Wyler OBE, Treasurer - Laura Austin Croft (<i>resigned Dec 2021</i>) - Matthew Harrison (<i>resigned May 2022</i>) - Dr Alistair Story - Louisa McDonald - Gerry Rolfe (<i>resigned May 2021</i>) - Gina Rowlands (<i>appointed May 2021</i>) - Tony McKenzie (<i>appointed 11 May 2021</i>) - Jenny Travassos (<i>appointed May 2022</i>) - Elizabeth Kirby (<i>appointed May 2022</i>) - Rob Frier (<i>appointed May 2022</i>)
Key management personnel	<ul style="list-style-type: none"> - Steven Platts, Chief Executive - Kate Bowgett, Director of Services - Becky Evans, Director of Fundraising & Communication - Katie Langford, Director of People & Progression (<i>resigned May 2022</i>) - Lucy Holmes, Creating Change Director (<i>appointed Jan 2022</i>) - Jenny McAteer, #HealthNow Director (<i>up to 31 May 2021</i>) - Martin Burrows, Director of Research & Campaigns (<i>up to 31 May 2021</i>)



Bankers	Unity Trust Bank 4 Oozells Square Birmingham B1 2HB CAF Bank Ltd. 25 Kings Hill Avenue West Malling Kent ME19 4JQ
Solicitors	Bates Wells & Braithwaite Cheapside House 138 Cheapside London EC2V 6BB
Independent Auditor	Sayer Vincent LLP Chartered Accountants and Statutory Auditor Invicta House 108-114 Golden Lane LONDON EC1Y 0TL
Accountants	ExcluServ Limited The Boutique Workplace 73 Watling St London EC4M 9BJ



Trustees' annual report

Vision, mission and core beliefs

Our vision is of an equal and inclusive society, where the solutions to homelessness come from the people with experience of homelessness.

Our mission - Groundswell exists to enable people who have experience of homelessness to create solutions and move themselves out of homelessness – to the benefit of our whole society.

Our core beliefs

1. The whole community benefits when we effectively tackle homelessness and social exclusion.
2. We believe in people. People are society's most valuable resource, and everyone has the capacity to make a contribution.
3. There is no "them" and "us" – only us. Groundswell brings everyone together to create genuine solutions to homelessness.
4. Participation works. Supporting people to participate creates more effective services and policy – and crucially enables people to move out of homelessness.

We aim to address these issues through the delivery of our ['Participation Works' three-year strategy](#). The strategy has three connected strands: progression, good health and creating change.

In all areas we are strongly committed to partnership working wherever this more effectively provides impact.

Activities and achievements

Here we outline the three key strategic areas in the [Groundswell Strategy for 2020-23](#): Progression, Good Health and Creating Change. The key activities in each strand are summarised and the impact they had on people's lives.

Progression

This strand represents all our work on developing and supporting a workforce with experience of homelessness to participate in designing and delivering solutions to homelessness whilst progressing in their own lives.

The Progression Programme

Our Progression Programme offers **advice, support and coaching** to Groundswell's volunteers and staff on their journey out of homelessness.

- Our Progression Manager and Progression Coach supported **40** of Groundswell's staff and volunteers over the year
- Over the past year **96** people were involved in training opportunities as part of their progression

- **12** volunteers moved into employment.

We recently secured funding from Comic Relief and the Henry Smith Charity to recruit a third Progression Coach to join our team (in June 2022), in response to the increased demand of the project due to our growth and the impact of the pandemic. This funding has allowed us to adapt our progression model by also offering remote support and coaching to Groundswell volunteers across the country; extending our reach which was predominately London based. We look forward to sharing the impact of this development to our progression model in next year's trustee report.

The peer network

Our peer network has been running for over a year, bringing together volunteers from Groundswell and partners organisations, all people with experience of homelessness. The network meets regularly online, involving around **50 people from across the country**. Over the year the network has met together to advise, review, and consult on a whole range of topics including:

- the NICE (National Institute for Health and Care Excellence) guidelines for people experiencing homelessness
- health and homelessness research led by Amnesty International
- whether it was suitable to offer incentives to people to receive their covid-19 booster vaccination
- encouraging vaccine uptake amongst people experiencing homelessness
- barriers to GP registration
- health inequalities in primary care

Progression Programme evaluation

During the year the external evaluation of the Progression Programme (delivered by New Economics Foundation and funded by the Oak Foundation) was complete. The evaluation used semi-structured interviews with 15 people (past and current volunteers and staff who have all received progression support).

Following the intervention of the Progression Programme, the evaluation found:

14 out of 15 participants showed **improvements to their mental health** - many also reported large improvements to their **life satisfaction**.

The number of people **not using mental health services** rose from 3 out of 15 to 7 out of 15, whilst the **frequency of attending GP services** fell by 4.3 visits per year on average.

The **number of people in secure housing** rose significantly from 5 out of 15 up to 13 out of 15 people.

The **estimated social value is £560,986 per year** due to improved wellbeing and earnings, savings to public expenditure on health and housing, and improved net contributions to taxation. This means that **every £1 spent on delivering Progression equates to £5.36 worth of positive benefits to its stakeholders**.

There was a **rise in the number of people in formal employment**, from 4 before the programme to 9 after receiving Progression support.

As well as highlighting the positive outcomes of the programme for people with experience of homelessness, the evaluation also **praised the person-centred coaching model** used, and the **effectiveness of building trusting and open relationships**. The flexibility of the programme and the range of types of support on offer was also praised, from task-based guidance around writing CVs or emails to navigating formal processes (such as benefit assessments) and signposting to other services.

“Before the [Progression] programme, I wasn’t confident at all. Now, I can speak to people. I can deal with situations.” – Groundswell volunteer

Good Health

This strand represents all our people focused health work, innovative services that enable people to access the health care they need and the work we do to promote a healthy and sustainable working environment both within Groundswell and as tools to share with others.



Homeless Health Peer Advocacy (HHPA)

We continued to deliver [HHPA](#) across the country, helping individuals who are homeless to access healthcare. The service is delivered by volunteer Peer Advocates alongside Caseworkers and Care Navigators, all with experience of homelessness.

In Birmingham, Bradford, Leeds, Manchester, Newcastle our partner organisations Bevan Healthcare, Crisis and Shelter set up, deliver, and monitor their own HHPA service locally; supported by Groundswell.

Our Learning and Development team Sharon and Tasia have trained an impressive **87 people to become volunteer Peer Advocates**, who are using their lived experience to advocate on behalf of people who are homeless, so they can access the healthcare they need.

HHPA London

In London our HHPA services team delivered and managed HHPA across **nine central London boroughs**: Camden, Greenwich, Hackney, Hammersmith & Fulham, Islington, Kensington & Chelsea, Lambeth, Tower Hamlets, and Westminster.

HHPA London 2021/2022	
Health appointments	3041 <i>(a 34% increase on last year)</i>
Individual clients supported	631 <i>(an average of 6.4 appointments per client, previous year 4.7 appointments)</i>
Number of staff and volunteers' delivering HHPA	52 <i>(all with personal experience of homelessness)</i>
Number of organisations referring people to HHPA	136

Snapshot: Dave (Care Navigator) writes about a day in the life delivering HHPA ([full story here](#))

At the hospital, I accompany Quentin to see the nurse who explains that all the eye tests they conducted last time must be repeated. Quentin isn't happy as it means a lot of waiting around, but luckily, I'm here with him. We watch 'This Morning' and chat as he goes in and out for various tests. I call my other clients to let them know this is going to overrun.

We eventually get to sit down with the doctor to discuss the third attempt at surgery. Quentin's test results show his vision has got worse over the last six months, and he is now totally blind in one eye and only has 20% vision in the other. I explain to the doctor that Quentin is in a temporary health bed (with a maximum 6 week stay) and needs this procedure urgently.

The doctor asks me if I could accompany Quentin to the surgery in three days' time – I'll have to juggle things around, but I can do it.

HHPA Birmingham

In Birmingham, the local Crisis team deliver HHPA as part of our wider #HealthNow partnership. In March 2022 they conducted an internal evaluation of their HHPA service. Some key findings are summarised below.

The impact of HHPA for clients:

- 100% reported receiving treatment they couldn't have accessed previously
- 100% reported being able to talk openly about health needs and concerns
- 84% reported moving closer to achieving health goals
- 76% felt more capable of voicing own needs around own health
- 75% had an improved understanding of their own health

The impact of HHPA for volunteer Peer Advocates:

- 100% report having a positive experience in their role
- 91% reported an improvement in their own employment prospects
- 91% said their confidence had improved

Health promotion

This continues to be a growing area of work for Groundswell. We received funding through the Health and Wellbeing Alliance and NHS England's 'winter pressures' fund to produce accessible, relevant health information for people experiencing homelessness. These were made available through Groundswell's website and we also printed and distributed copies in several languages across the country in response to orders from homelessness services. Health promotion information included guides on:

- **Covid-19: your second vaccine dose**
- **Covid -9: how to do a lateral flow test** (*step by step guide and poster*)
- **Covid-19: why it still matters** (*as restrictions were withdrawn from the UK, people needed to understand how to live with the virus and its risk*)
- **Winter health: top ways to look after your health** (*information on the flu, the new Omicron variant of covid-19*)
- **Long covid: what it is and how to get support**
- **Healthy Eating**
- **Keeping Active**
- **Sleep and Relaxation**



Alongside distributing this information to services to share with clients, our HHPA team use these resources at group 'in-reach' sessions to talk to people experiencing homelessness about different health issues and promote ways of improving their health. Last year the team delivered **300 health promotion sessions** across London.

We are delighted to have received funding from the Mercers Company to develop our health promotion work further over the next three years. This will include having a network of health

professionals and people with experience of homelessness to consult on topics and review information.

Creating Change

This strand of the strategy represents all our work aiming to challenge and change policy and practice based on real insight from people experiencing homelessness.

The Creating Change team continue to turn their hand to understanding a variety of topics relating to homelessness and health, their unique approach ensures we listen to and consult with people experiencing homelessness. We pride ourselves in ensuring this insight isn't only shared with 'decision makers', but that we have coproduced solutions that can lead to change.

This year we were delighted to welcome Lucy Holmes as our Creating Change Director to lead the team, with over 15 years of charity experience as a career as well as decades as a volunteer in range of roles and causes. Here are some highlights of our Creating Change work over the year:

Covid-19 testing and vaccines: what's working for people facing homelessness?

When the covid-19 vaccination programme was in full swing across the country, professionals from healthcare and homelessness services continued to approach Groundswell to understand how to protect people experiencing homelessness from the virus. Our research aimed:

1) *To ensure people's voices and experiences directly feed into the system, preventing serious illness and death from covid-19.*

2) *To address data gaps on how people experiencing homelessness have accessed and experienced covid-19 testing and vaccinations.*



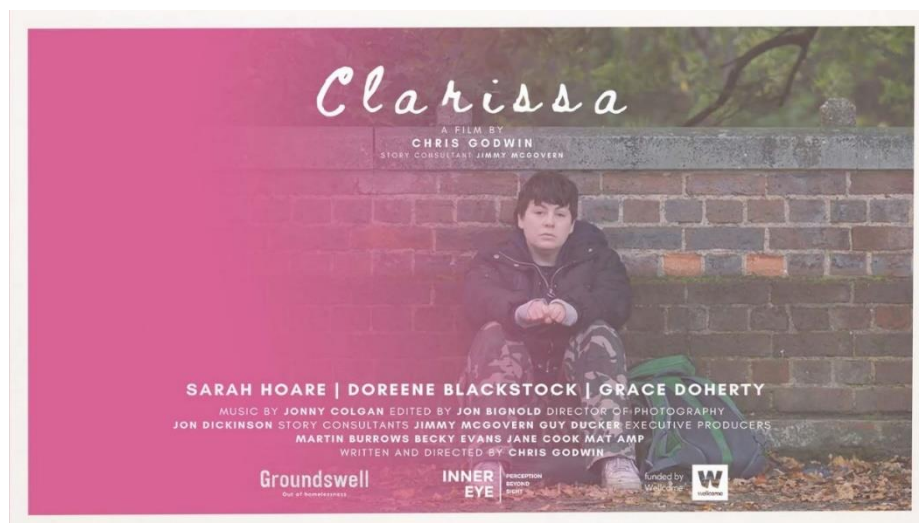
The research ([summarised here](#)) told us about people's experience of and access to both the covid-19 vaccinations and testing, which led us to create clear concrete solutions of 'what's working' for healthcare and homelessness services, policy makers and commissioners:

1. **Clear, appropriate, and accessible information** about testing and vaccine.
2. Making sure access to testing and vaccinations is **flexible and timely**.
3. Ensuring people have **informed choice and have time to make decisions**, without feeling pressured or forced. There is also a **role for peer workers** who may be in a trusted position to offer support and information.
4. Efforts to communicate with people experiencing homelessness, **reduce hesitancy and do outreach**, learning from what works, should continue, as part of general health services.

Clarissa - a film created to improve the health of people affected by homelessness, through better understanding of their experiences

It was a big year last year, as Groundswell took our insight to the bright lights of a cinema screen (and over 2,000 computer screens nationwide). Clarissa came to life, a fictional film created in collaboration people who have experience of homelessness. The aim of Clarissa was to:

“engage people in health research to improve the health of people affected by homelessness, through better understanding of their experiences”.



Clarissa was made by Chris Godwin from Inner Eye Productions in collaboration with Groundswell; screenwriter and producer Jimmy McGovern served as a story consultant on the film. It was funded by Wellcome Trust, and the story informed by Groundswell’s years of homeless health research and interviews with our frontline staff and volunteers.

[The film](#) premiered in Bertha DocHouse, Curzon Cinema, London and screened virtually in 9 UK regions to over 650 people. In total over 2,000 people have watched Clarissa online.

During the ‘tour’ of the film, of the 650+ people who watched the film and engaged in a follow up discussion; over 30% of viewers worked within health or social care and 50% within homelessness services.

An accompanying [resources pack](#) was produced including key topics and discussion points: **“we’ve already used Clarissa as a training tool for our GP trainees – with excellent feedback. Congratulations on this great resource made”**

I am already using this thought-provoking film... I am finding it helps staff to think about the vital need for trauma informed and gender informed care...It also provokes conversations around boundaries, the need for reflective practice, and what it means to different types of health professionals when they experience challenging behaviour”

“As I approach the end of medical school, I found Clarissa to be a timely reminder that you are treating an individual, rather than a specific illness or symptom”

Fulfilling Lives Lambeth, Southwark and Lewisham (LSL) with NPC and The Centre for Regional Economic and Social Research at Sheffield Hallam University

As part of our [partnership evaluation of the Fulfilling Lives LSL programme](#) our research contributed to toolkits and discussions on commissioning best practice for person led and person-centred services. This is based on research with people experiencing multiple disadvantage (this includes homelessness, mental ill-health, interaction with the criminal justice system and drug and alcohol use). The key considerations were:

- **Partnership working** – use different expertise to meet needs
- **Timeframes and flexibility** – longer contracts
- **Outcomes** – focus on the needs of the individuals rather than the commissioner’s agenda
- **Relationships** – trust is key
- **Culture and language** – focussing on trust and coproduction

#HealthNow

Our national [#HealthNow](#) partnership continued with national charities Shelter and Crisis. Funded by the National Lottery Community Fund, the four-year campaign aims to work towards an inclusive health system, where everyone has access to the health care they need, ultimately moving people out of homelessness. Nationally, we chair the ‘Homeless Health Partnership’ meeting made up of voluntary sector stakeholder; this and our Peer Network (see earlier in trustees report) is a fantastic opportunity to create change based on the lived experience of homelessness. Examples include:

- Lobbying for the **continuation of free lateral flow tests** for homelessness settings as part of the living with covid-19 plan set out by the government. The successful outcome ensured some of the most vulnerable people in society are protected.
- Working with the Department for Levelling Up, Housing and Communities (DLUHC) to provide **feedback on the Protect and Vaccinate funding** that was announced in December. This was a £28 million funding pot *“to increase vaccine uptake among people who are homeless and sleeping rough.”*
- Our peer network also **consulted and responded to draft NICE guidelines on integrated health and social care for people experiencing homelessness**. In November 2021, 14 peers from the #HealthNow network attended a consultation
- workshop to provide detailed feedback. Following the publication of the guidelines the peers were delighted to see that their feedback had been reflected, particularly their support for the section on ‘the role of peers’.

“The Homeless Health Partnership is an invaluable opportunity for NHS England and Improvement to understand their role in contributing to improved outcomes for people experiencing homelessness...It is essential that this forum continues to provide opportunities for differing plans, priorities and perspectives to be discussed, challenged, and adjusted by subject matter experts as we move into the post pandemic recovery phase.” - Paul Gavin, Deputy Director National Healthcare Inequalities Improvement Programme.

#HealthNow continues to deliver services, research, and local alliances to inform systems and policy change in Birmingham, Greater Manchester and Newcastle through partners Crisis and Shelter. We were delighted to partner with Healthy London Partnership during the year to create the ‘London lived experience workstream’. This work continues, and over the next year we will be looking to expand the network, provide training and continue to coproduce solutions to local health inequality based on lived experience.

Financial review

Income

Groundswell's income was £2,059,700 during the year and a 2.5% decrease on the previous year (2021: £2,112,609).

Expenditure, at £2,183,162, was 19% up on the previous year (2021: £1,833,285). This resulted in a deficit of £123,462 for the year (2021: £279,324 surplus). However, the main reason for the deficit was spending of restricted funds that had been received in advance (£178,312). We were pleased to achieve an increase in unrestricted funds of £54,850 (2021: £59,522).

Reserves

The Trustees, after a careful assessment of the Charity's risks, including those related to covid-19 and cost of living increases, have determined that the reserves policy should be to hold a contingency for unexpected expenditure and to allow time in the event of a sudden cessation of key funding to source alternatives. In the light of this, Groundswell's reserve target has been adjusted to unrestricted funds in a range equivalent to four to six months running costs, i.e. £775,786 to £1,163,680

At 31 March 2022, the total funds carried forward were £834,367 (2021: £957,829) of which £642,549 were unrestricted funds and £191,818 were restricted funds. The figure of £642,549 is below our target reserves range.

Going concern

The trustees consider Groundswell to have sufficient free reserves and cashflow to enable the organisation to continue operating for the foreseeable future, looking at least twelve months from when this report is approved. There are no material uncertainties relating to going concern.



Thanks to our supporters, commissioners, and partners

Advent of Change, Amazon Smile, Amnesty International, Bevan Healthcare, Birkbeck University, Camden Giving, City Bridge Trust, City of London, City of Westminster, Comic Relief, Crisis, Direct Relief, Drapers' Charitable Fund, E&G Morgan Trust, East London Foundation Trust, Formation Architects, Give as you Live, Greater London Authority, Grosvenor Chapel, Halcrow Foundation, Healthwatch England, Homeless Link, Hyde Park Place Estate Charity, ICM Manchester, Impact on Urban Health, Kingsley Napley, London Borough of Hammersmith & Fulham, London Borough of Islington, London Borough of Lambeth, Mrs Maud Van Norden Charitable Foundation, National Lottery Community Fund, National Voices, NHS Central London CCG, NHS England, NHS Greenwich CCG, NHS North Central London CCG, NHS North West London CCG, NHS South East London CCG, NHS South West London CCG, Norwich City Council, Oak Foundation, Shelter, St Mungo's, Streets of London, The Albert Hunt Trust, The Henry Smith Charity, Trust for London, University College Hospitals NHS Foundation Trust, University College London, Vitol Foundation, Wellcome Trust and the Wilkins Family Charitable Trust.

Principal risks and uncertainties

Groundswell operates a robust risk management and control framework, including the preparation of a detailed annual risk register. Key ongoing and emerging risks are reviewed quarterly by both the Finance Committee and the Senior Management Team. Additionally, the Charity operates a thorough system of incident reporting, which is managed by the Senior Management Team and overseen by the People Committee.

The Groundswell Trustees fully acknowledge the risk that is inherent in the Charity's work. We take these risks consciously and conscientiously, applying our thorough risk framework to our work - as we believe that empowering people experiencing homelessness to be at the heart of delivering solutions to homelessness is the most effective way to address the growing societal concern of homelessness.

The principal risks identified by the Board and Senior Management Team are: Failure to meet fundraising targets, Future of health services / NHS reform, Decline in quality of homeless service provision, Cyber security / Data protection / Fraud, Loss of participatory ethos, Failure to recruit and retain volunteers and staff with experience of homelessness and Safeguarding concerns.

Fundraising policy

To raise £2,059,700, Groundswell spent £134,273, which includes the salary of one full time fundraiser, 50% of the Chief Executive's time and other associated costs. As a percentage of overall spend, the figure of £134,273 represents 6% which is well below the lower end of the 10-15% target range we have set ourselves. We aim to keep our fundraising spend within a range because we recognise that some years we need to invest more than others to produce results in the future.

Groundswell does all fundraising in-house, never using third party commercial fundraisers. We are registered with the Fundraising Regulator and comply with the code of fundraising practice. During the period we did not have any non-compliance issues nor receive any fundraising complaints.



Structure, governance and management

Governance

The management of the Company is the responsibility of the Board Members who are appointed under the terms of the Articles of Association which state that:

“Any person who is willing to act as a Trustee, and who would not be disqualified from acting under the provisions of Article 27, may be appointed to be a Trustee by a decision of the Trustees.”

The Board Members perform the role of Directors in company law and of Trustees in charity law. The minimum number of Trustees is four, with a maximum of 12. Those who served during the period are listed on page one.

All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 6 to the accounts.

Board Meetings are held quarterly to ensure that the charity is operating effectively and within its aims. Additionally, the Board operates two standing sub-committees: a Finance Committee, which maintains a consistent framework for financial and risk control in Groundswell, and a People Committee, which supports Groundswell to be a healthy, safe and enabling organisation for its staff and Volunteers.

Groundswell commits to having two or more Board members with lived experience of homelessness. The charity has formed a nominations working group to oversee the recruitment of new trustees as necessary. In May 2021, Gina Rowlands and Tony McKenzie joined the board and, following a recruitment process which began in January 2022, three more people joined the board – Jenny Travassos, Rob Frier and Beth Kirby. These new recruits bring a lot to our board in terms of lived experience and professional expertise in the health and homelessness sectors. During the same period, three people stepped down from the board.

Related parties and relationships with other organisations

In order to deliver its services and research & campaign work Groundswell cooperates with statutory bodies and voluntary sector organisations across the UK. The charity is in partnerships with Crisis and Shelter through the #HealthNow programme funded by the Lottery. The partnerships are defined by formal Collaboration Agreements. During the period no trustees declared any related party interests.

Remuneration policy

Groundswell's Finance & People Committees oversee remuneration, with responsibility for external benchmarking, salary recommendations, recruitment processes and cost of living increases. Groundswell aims to ensure that all staff are appropriately remunerated for their work. We achieve a fair balance which takes into account: the aim of attracting suitably qualified and dedicated staff, the external environment, the organisation's financial position and considerations of our beneficiaries.



Management

Groundswell operates a Senior Management Team to oversee the successful delivery of activities. The members of that team who served during the year are listed on page 1. The total amount of salary costs associated with this group in 2021-22 was £281,217 (previous year: £316,377), of which £27,139 were Employer National Insurance Contributions and £11,300 pension contributions.

Achievements and performance in the delivery of public benefit

The Groundswell Trustees have taken account of Section 17 (5) of the Charities Act and the Charities (Accounts and Reports) Regulations 2008, which require us to have regard to the guidance on public benefit issued by the Charity Commission when exercising their duties. We state that the activities delivered by Groundswell during 2021-22, described in this report, directly further Groundswell's charitable objects and that these activities have been undertaken for the public benefit.

Statement of responsibilities of trustees

The Trustees (who are also directors of Groundswell Network Support UK for the purposes of company law) are responsible for preparing the report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware

- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The Trustees have no beneficial interest in the charity.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2022 was 10 (2021:10). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP was re-appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity. The trustees' annual report has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on date and signed on their behalf by:

Steve Wyler, **Treasurer**

Jenny Yates, **Chair**

Opinion

We have audited the financial statements of Groundswell Network Support UK (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice

- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Groundswell Network Support UK's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report, including the strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is

not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and the finance committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or



regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joanna Pittman (Senior statutory auditor)

Date:

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Groundswell Network Support UK
Statement of Financial Activities (incorporating income and expenditure) for the
year ended 31 March 2022

	Notes	Unrestricted 2022	Restricted 2022	Total Funds 2022	Unrestricted 2021	Restricted 2021	Total Funds 2021
		£	£	£			£
Income from:							
Donations and legacies	2	132,228	-	132,228	233,195	-	233,195
Charitable activities:	3						
Creating Change		366,429	443,446	809,875	199,770	535,301	735,071
Good Health		678,042	149,027	827,069	748,423	207,044	955,467
Progression		170,000	119,690	289,690	15,000	173,826	188,826
Other trading activities		838	-	838	50	-	50
Total income		1,347,537	712,163	2,059,700	1,196,438	916,171	2,112,609
Expenditure on:							
Raising funds	4	134,273	-	134,273	113,474	-	113,474
Charitable activities	4						
Creating Change		336,152	526,527	862,679	214,288	494,734	709,022
Good Health		692,994	216,562	909,556	722,699	92,759	815,458
Progression		129,268	147,386	276,654	86,455	108,876	195,331
Total expenditure		1,292,687	890,475	2,183,162	1,136,916	696,369	1,833,285
Net income/(expenditure)		54,850	(178,312)	(123,462)	59,522	219,802	279,324
Transfers between funds		-	-	-	-	-	-
Net movement of funds	14	54,850	(178,312)	(123,462)	59,522	219,802	279,324
Reconciliation of funds							
Total funds brought forward		587,699	370,130	957,829	528,178	150,327	678,505
Total funds carried forward		642,549	191,818	834,367	587,700	370,129	957,829

All recognised gains and losses are included in the above Statement of Financial Activities. All income and expenditure derives from continuing activities.

Groundswell Network Support UK

Balance Sheet as at 31 March 2022

	Notes	2022 £	2021 £
Fixed Assets			
Tangible assets	10	7,864	14,360
Current Assets			
Debtors	11	216,450	166,512
Cash at Bank and in Hand		765,486	1,139,648
		981,936	1,306,160
Creditors			
Amounts falling due with one year	12	(155,433)	(362,691)
Net Current Assets		826,503	943,469
Total Assets Less Current Liabilities		834,367	957,829
Funds			
Restricted	14	191,818	370,130
Unrestricted	14	642,549	587,699
Total Funds		834,367	957,829

Approved by the trustees on _____ and signed on their behalf by:

Jenny Yates
 Chair

Steve Wyler
 Treasurer

Groundswell Network Support UK. Company Number 04151312.

Groundswell Network Support UK

Statement of Cash Flow as at 31 March 2022

	2022	2021
	£	£
Cash Flows From Operating Activities:		
Net cash provided by (used in) operating activities	(373,121)	385,135
Cash Flows From Investing Activities:		
Dividends, interest and rents from investments	-	-
Purchase of fixed assets	(1,041)	(10,744)
Net cash provided by (used in) investing activities	(1,041)	(10,744)
Change in cash and cash equivalents in the reporting period	(374,162)	374,391
Cash and cash equivalents at the beginning of the reporting period	1,139,648	765,257
Cash and cash equivalents at 31 March 2022	765,486	1,139,648

<u>Analysis of Cash and Cash Equivalents</u>	2021	2020
	£	£
Cash in hand and at bank	765,486	1,139,648
Total cash and cash equivalents	765,486	1,139,648

Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022	2021
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(123,462)	279,324
Depreciation charges	6,966	10,845
Loss on disposal of fixed assets	571	-
(Increase)/decrease in debtors	(49,938)	(95,484)
Increase/(decrease) in creditors	(207,258)	190,450
Net cash flow from operating activities	(373,121)	385,135



1) Accounting Policies

a) Statutory information

Groundswell Network Support UK is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address is Canterbury Court, 1-3 Brixton Road, London, SW9 6DE.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Groundswell ended the financial year in a strong position with healthy reserves plus good levels of secured income and a strong fundraising pipeline for the financial year 2022-23.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.



e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.



h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor.

Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services and conducting research undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity:

- Fundraising 8%
- Creating Change 28%
- Good Health 48%
- Progression 16%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

k) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

l) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Computer Equipment 4 years
- Furniture, fixtures and fittings 4 years

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.



p) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

2) Donations and legacies

	2022	2021
	Total	Total
	£	£
Gift aid	8,361	17,608
Personal donations	50,656	80,468
Donations from foundations, trusts and other corporate bodies	73,211	127,402
HMRC Grant - CJRS	-	7,717
	<u>132,228</u>	<u>233,195</u>

All income from donations and legacies for the current and prior year was attributable to unrestricted income.



3) Income from charitable activities

	Unrestricted	Restricted	Total 2022	Unrestricted	Restricted	Total 2021
	£	£	£	£	£	£
Creating Change						
Amnesty International Limited	600	-	600	-	-	-
Bevan Healthcare CIC	34,422	-	34,422	-	-	-
Birkbeck University	333	-	333	-	-	-
Cape Project	-	-	-	2,100	-	2,100
Ciara Macfarland	-	-	-	958	-	958
City Of London	1,000	-	1,000	3,154	-	3,154
City of Westminster	2,778	-	2,778	-	-	-
Comic Relief	107,718	-	107,718	-	-	-
Greater London Authority	7,520	-	7,520	-	-	-
Crisis Birmingham	2,545	-	2,545	-	-	-
Crisis Newcastle	2,240	-	2,240	-	-	-
Crisis UK	-	-	-	2,500	-	2,500
DePaul - Dublin	-	-	-	1,250	-	1,250
Exeter Homeless Partnership	-	-	-	10,000	-	10,000
Fulfilling Lives - LSL	57,985	-	57,985	122,964	-	122,964
Greater London Authority	-	-	-	4,306	-	4,306
Healthwatch England	1,308	-	1,308	-	-	-
Homeless Link	32,550	-	32,550	4,145	-	4,145
ICM Manchester	600	-	600	15,000	-	15,000
Impact on Urban Health	3,321	-	3,321	-	-	-
Manchester Foundation Trust (HInM)	6,176	-	6,176	-	-	-
Manchester Health & Care Commissioning	-	-	-	-	7,614	7,614
Royal College of Obstetricians and Gynaecologists	450	-	450	-	-	-
National Lottery Community Fund	-	413,612	413,612	-	413,507	413,507
National Voices	10,000	-	10,000	-	-	-
NEL CSU	24,999	-	24,999	-	-	-
NHS Central London CCG	-	-	-	525	-	525
NHS England	-	-	-	9,999	69,930	79,929
NHS North East London CCG	22,084	-	22,084	-	-	-
NHS South West London CCG	9,947	-	9,947	-	-	-
NHS Wakefield CCG	18,900	-	18,900	1,580	-	1,580
Sheffield Hallam University	236	-	236	-	-	-
Shelter Cymru	-	-	-	700	-	700
Shelter Greater Manchester	2,562	-	2,562	-	-	-
Signposts	-	-	-	7,952	-	7,952
The Pavement Magazine	-	-	-	-	844	844
The University of Manchester	16,155	-	16,155	12,437	-	12,437
Trust for London	-	20,000	20,000	-	40,000	40,000
University College London	-	-	-	200	-	200
Wellcome Trust (The)	-	9,834	9,834	-	3,406	3,406
Charitable income for Creating Change	366,429	443,446	809,875	199,770	535,301	735,071



	Unrestricted	Restricted	Total 2022	Unrestricted	Restricted	Total 2021
	£	£	£	£	£	£
Good Health						
Camden Giving	-	30,512	30,512	-	30,512	30,512
City Care Navigator	-	-	-	-	14	14
City of Westminster	112,547	-	112,547	189,947	-	189,947
Claremont Communications	300	-	300	-	-	-
Crisis UK	7,876	-	7,876	8,810	-	8,810
Direct Relief	-	21,515	21,515	-	65,748	65,748
East London Foundation Trust (RKW)	69,975	-	69,975	69,975	-	69,975
Greater London Authority	-	50,000	50,000	-	40,000	40,000
Homeless Link	-	-	-	-	48,150	48,150
London Borough of Lambeth	70,000	-	70,000	103,334	-	103,334
London Borough of Hammersmith and Fulham	-	-	-	47,500	-	47,500
London Borough of Islington	69,774	-	69,774	69,774	-	69,774
London School of Hygiene & Tropical Medicine	-	-	-	11,750	-	11,750
NEL CSU	-	5,000	5,000	-	-	-
NHS Central London CCG	116,000	-	116,000	120,944	-	120,944
NHS England	38,946	-	38,946	-	-	-
NHS Greenwich CCG	19,000	-	19,000	19,000	-	19,000
NHS Hammersmith & Fulham CCG	-	-	-	7,500	-	7,500
NHS North Central London CCG	40,000	-	40,000	40,000	-	40,000
NHS North West London CCG	42,421	-	42,421	41,961	-	41,961
NHS South East London CCG	43,703	-	43,703	17,548	-	17,548
Nuffield Department of Primary Care Health Sciences	-	-	-	80	-	80
Pathway	-	-	-	300	-	300
St Mungos	47,500	-	47,500	-	-	-
The London Community Foundation	-	-	-	-	22,620	22,620
University College Hospitals NHS Foundation Trust	-	42,000	42,000	-	-	-
Charitable income for Good Health	678,042	149,027	827,069	748,423	207,044	955,467
Progression						
City Bridge Trust	-	-	-	-	42,749	42,749
City Of London	-	31,500	31,500	-	-	-
Drapers' Charitable Fund	5,000	-	5,000	-	-	-
Halcrow Foundation Ltd	-	26,134	26,134	-	25,476	25,476
NHS England	150,000	-	150,000	-	-	-
Oak Foundation	-	62,056	62,056	-	105,601	105,601



Streets of London	15,000	-	15,000	-	-	-
StreetSmart	-	-	-	15,000	-	15,000
Charitable income for Progression	170,000	119,690	289,690	15,000	173,826	188,826
Total income from charitable activities	1,214,471	712,163	1,926,634	963,193	916,171	1,879,364

4) Analysis of expenditure on charitable activities

Current year	Raising funds £	Creating Change £	Good Health £	Progression £	Gov costs £	Support costs £	2022 Total £	2021 Total £
Staff costs (Note 6)	94,875	350,498	594,503	198,594	-	173,274	1,411,744	1,241,182
Project costs	16,467	420,707	159,114	29,980	-	(71,912)	554,356	415,785
Accommodation expenses	-	3,151	1,452	870	-	68,541	74,014	50,847
Office expenses	-	2,303	11,211	857	-	16,999	31,370	18,730
IT and systems expenses	965	4,196	3,850	373	-	39,751	49,135	54,685
External professional expenses	-	659	309	-	-	1,627	2,595	553
Depreciation and loss on disposal	-	-	1,448	-	-	6,088	7,536	10,846
Finance charges	-	-	24	-	370	2,072	2,466	949
Trustee expenses (incl. insurance)	-	-	-	-	-	1,750	1,750	978
Audit and professional fees	-	13	-	-	9,746	38,437	48,196	38,730
	112,307	781,527	771,911	230,674	10,116	276,627	2,183,162	1,833,285
Support costs	21,191	78,289	132,789	44,358	-	(276,627)		
Governance costs	775	2,863	4,856	1,622	(10,116)	-		
Total expenditure 2022	134,273	862,679	909,556	276,654	-	-		
Total expenditure 2021	113,474	709,022	815,458	195,331	-	-		



Prior year	Raising funds	Creating Change	Good Health	Progression	Gov costs	Support costs	2021 Total
	£	£	£	£	£	£	£
Staff costs (Note 6)	89,005	313,682	575,294	148,740	-	114,461	1,241,182
Project costs	2,484	307,261	80,921	7,697	-	17,422	415,785
Accommodation expenses	-	-	-	-	-	50,847	50,847
Office expenses	-	2,996	2,708	362	-	12,664	18,730
IT and systems expenses	95	7,936	10,053	1,451	-	35,150	54,685
External professional expenses	-	-	53	500	-	-	553
Depreciation and loss on disposal	-	-	4,941	-	-	5,905	10,846
Finance charges	-	-	-	-	393	556	949
Trustee expenses (incl. insurance)	-	-	-	-	-	978	978
Audit and professional fees	-	-	-	-	7,511	31,219	38,730
	91,584	631,875	673,970	158,750	7,904	269,202	1,833,285
Support costs	21,266	74,946	137,452	35,538	-	(269,202)	
Governance costs	624	2,201	4,036	1,043	(7,904)	-	
Total expenditure 2021	113,474	709,022	815,458	195,331	-	-	

5) Net income for the year

	2022	2021
This is stated after charging (crediting):	£	£
Depreciation	6,966	10,845
Loss on disposal of fixed assets	571	-
Operating lease rentals:		
Property	74,014	50,847
Equipment	2,823	2,823
Auditor's remuneration (excl VAT):		
Audit	7,600	7,250

*Basis of support costs allocation is on staff time.



6) Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:	2022	2021
	£	£
Salaries and wages	1,190,453	1,060,858
Social security costs	117,520	96,019
Employer's contribution to defined contribution pension schemes	55,069	49,055
Staff welfare	19,034	5,771
Recruitment costs	1,887	469
Other (including training)	27,780	29,010
	<u>1,411,743</u>	<u>1,241,182</u>

Staff numbers:

The average number of employees (head count based on number of staff employed) during the year was 37.29 (2021: 31.90)

Staff are split across the activities of the charitable company as follows (head count basis):

	2022	2021
	No.	No.
Creating Change	9.41	6.80
Good Health	17.89	16.66
Progression	4.29	3.93
Support Costs	4.03	3.01
Fundraising	1.67	1.50
	<u>37.29</u>	<u>31.90</u>

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2022	2021
£60,000 - £69,999	-	1
£70,000 - £79,100	1	0

The total employee benefits (including employer's pension contributions and employer's national insurance) of the key management personnel were £281,217 (2021: £316,377).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2021: £nil).

No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).



No trustees received payment or reimbursement of travel and subsistence costs for attendance at meetings in the current year (2021: £nil).

7) Related Party Transactions

There were no related party transactions for the year (2021: Nil).

Aggregated donations from related parties were £450 (2021: £32,500).

8) Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9) Tangible Fixed Assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2021	1,140	48,376	49,516
Additions in the year	-	1,041	1,041
Disposals in the year	-	(9,286)	(9,286)
At 31 March 2022	<u>1,140</u>	<u>40,131</u>	<u>41,271</u>
Accumulated Depreciation			
At 1 April 2021	867	34,289	35,156
Depreciation for the year	273	6,693	6,966
Eliminated on disposal	-	(8,715)	(8,715)
At 31 March 2022	<u>1,140</u>	<u>32,267</u>	<u>33,407</u>
Net book value			
At 31 March 2021	<u>273</u>	<u>14,087</u>	<u>14,360</u>
At 31 March 2022	<u>-</u>	<u>7,864</u>	<u>7,864</u>

10) Debtors and prepayments

	As at 31 March 2022 £	As at 31 March 2021 £
Trade debtors	183,682	146,351
Other debtors	14,521	490
Prepayments	8,580	10,004
Accrued income	9,667	9,667
	<u>216,450</u>	<u>166,512</u>



All of the charity's financial instruments, both assets and liabilities, are measured at amortised cost. The carrying values of these are shown above and also in note 11 below.

11) Creditors: Falling due within one year

	As at 31 March 2022	As at 31 March 2021
	£	£
Trade creditors	21,779	36,671
Taxation and social security	37,683	78,518
Other creditors	9,329	7,687
Accruals	30,853	35,291
Deferred income (note12)	55,789	204,524
	<u>155,433</u>	<u>362,691</u>

12) Deferred income

	As at 31 March 2022	As at 31 March 2021
	£	£
Balance at the beginning of the year	204,524	113,376
Amount released to income in the year	(204,524)	(113,376)
Amount deferred in the year	55,789	204,524
Balance at the end of the year	<u>55,789</u>	<u>204,524</u>

13) Analysis of net assets between funds

Current Year	Unrestricted funds £	Restricted funds £	Funds Total £
Fund balances at 31 March 2022 are represented by:			
Tangible fixed assets	7,864	-	7,864
Net Current Assets	634,685	191,818	826,503
	<u>642,549</u>	<u>191,818</u>	<u>834,367</u>

Prior Year	Unrestricted funds £	Restricted funds £	Funds Total £
Fund balances at 31 March 2021 are represented by:			
Tangible fixed assets	14,360	-	14,360
Net Current Assets	573,339	370,130	943,469



587,699	370,130	957,829
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14) Movement in Funds

Current Year	At 1 April 2021 £	Income & Gains £	Expenditure & losses £	Transfers £	At 31 March 2022 £
Restricted funds					
Creating Change	182,421	443,446	(526,527)	-	99,340
Good Health	119,175	149,027	(216,562)	-	51,640
Progression	68,534	119,690	(147,386)	-	40,838
Total restricted Funds	370,130	712,163	(890,475)	-	191,818
Unrestricted funds					
General funds	587,699	1,347,537	(1,292,687)	-	642,549
Total unrestricted funds	587,699	1,347,537	(1,292,687)	-	642,549
Total Funds	957,829	2,059,700	(2,183,162)	-	834,367

Purposes of restricted funds:

Creating Change - This strand of the strategy represents all the work we will be doing to challenge and change policy and practice. This cuts across the whole organisation, e.g. the #HealthNow goals of reducing health inequalities, sharing knowledge through Insight & Action research and demonstrating the effectiveness of our support model to make participation and progression of people with experience of homelessness the norm.

Good Health - This strand represents all our people focused health work; innovative services that enable people to access the health care they need and the work we do to promote a healthy and sustainable working environment both within Groundswell and as tools to share with others.

Progression - This strand represents all our work on developing and supporting a workforce with experience of homelessness to participate in designing and delivering solutions to homelessness whilst progressing in their own lives.

Prior Year	At 1 April 2020 £	Income & Gains £	Expenditure & losses £	Transfers £	At 31 March 2021 £
Restricted funds					
Creating Change	141,854	535,301	(494,734)	-	182,421
Good Health	4,890	207,044	(92,759)	-	119,175
Progression	3,583	173,827	(108,876)	-	68,534
Total restricted Funds	150,327	916,172	(696,369)	-	370,130



Unrestricted funds					
General funds	528,178	1,196,437	(1,136,916)	-	587,699
Total unrestricted funds	528,178	1,196,437	(1,136,916)	-	587,699
Total Funds	678,505	2,112,609	(1,833,285)	-	957,829

15) Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Property		Equipment	
	As at 31 March 2022	As at 31 March 2021	As at 31 March 2022	As at 31 March 2021
Less than one year	£	£	£	£
Two to five years	68,353	59,294	-	970
	17,294	102,776	-	-
	85,647	162,070	-	970

16) Legal Status

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.